

## 2025- TITLE VI/SECTION 504 CIVIL RIGHTS

<b>REQUIREMENT</b>	<p>It is the requirement of the Division of Family and Children Services that no applicant/recipient for services of this agency shall, on the grounds of race, color, sex, age, religion, national origin, political affiliation or handicap be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity conducted or supported by the Division. The requirement applies to individuals, child care facilities and other agencies/organizations to whom the Division makes referrals or purchases services.</p>
<b>BASIC CONSIDERATIONS</b>	<p>Legal authority assuring equitable participation in federally funded programs is provided in part from Title VI of the Civil Rights Acts of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Age of Discrimination Act of 1975. The Division, however, is conscious of a moral obligation to deliver all services, whether federally financed or not, in a non-discriminatory manner.</p> <p>It is the requirement of the Division that applicant/recipients of services who feel that they have been discriminated against, have the right to a fair and prompt investigation of their complaint.</p> <p>The Director of the Division assumes overall responsibility for Civil Rights assurance policy. Individual employees, are, hereby, directed to perform their duties in accordance with the Division's requirement. For Division requirements, refer to the manual entitled the State of Georgia, Department of Human Resources, Division of Family and Children Services, Methods of Administration For Title VI of the Civil Rights Act of 1964.</p> <p>Contact the Division's coordinator for Civil Rights Compliance, if more information is needed.</p>